



Snyderville Basin Special Recreation District
Special Board Meeting Minutes
Monday September 20, 2021
Virtual Meeting via Zoom
Meeting ID: 849 6397 3735
5715 Trailside Drive
Park City, Utah

1 **Board Members in Attendance:** Nate Brown, Ben Castro, Larry Moffitt, Carrie Westberg.
2 Board members participated electronically via Zoom.

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4 **Absent:** Brandi Connolly, David Kottler, Len McGee.

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6 **Staff Present:** Mike Baker, Stacy Carpenter, Director Dana Jones, Ben Liegert, Allie Mckinney.
7 Staff participated electronically via Zoom and at anchor location.

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9 **Attending Guests:** Alexander Cramer.

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11 **CALL TO ORDER**

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13 The special meeting of September 20, 2021 was called to order by Chair Castro at 5:04 pm.

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15 **DISCUSSION AND POSSIBLE APPROVAL OF COVID VACCINE INCENTIVE**

16 Board members received a staff report from Director Jones in their Board packets prior to the
17 meeting.

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19 Director Jones stated that the District's health insurance provider, SelectHealth, has instituted a
20 cash incentive for employees that are not yet fully vaccinated, but would become fully
21 vaccinated by December 31st. Director Jones explained that in response to this incentive
22 program, Summit County has also implemented their own Vaccine Incentive for employees and
23 spouses that have already received the vaccine. Director Jones stated that the District is
24 following Summit County as it relates to COVID protocols and mandates for all District facilities
25 and explained that in order to stay consistent with this practice, the District would like to also
26 mirror Summit County in their Vaccination Incentive Program.

27
28 Director Jones stated that the District anticipates the cost could be up to \$21,000 out of the 2021
29 operating budget, explaining that the program would be available through December 31, 2021.
30 Due to a large reserve in the self-insurance plan the District will take a premium holiday for the
31 months of November and December 2021. The monthly insurance premium amount is
32 approximately \$30,000 per month and will be used to fund the District's Vaccination Incentive
33 Program.

34 Director Jones explained that this program would be advertised by email to all eligible staff
35 members and participation would be on a voluntary basis. Director Jones stated that, in order to
36 participate, employees must show a copy of their and/or their spouse or domestic partner, if
37 applicable, vaccination card to District Administrator, Stacy Carpenter at the Trailside office.
38 Director Jones stated that the District will not make or retain copies of the employees'
39 documents. Director Jones explained that payment would be received via the employee's next
40 paycheck.

41
42 Brown and Director Jones discussed how the District came up with the approximate cost of
43 \$21,000. Moffitt and Director Jones discussed SelectHealth will cover the incentive costs for
44 full-time employees who are not yet fully vaccinated, and that all other employee incentives
45 would be funded by the District.

46
47 **MOTION:** To approve the proposed COVID Vaccine Incentive program for 2021 and allow the
48 District Director to implement the incentive program. [MOFFITT/BROWN] All in favor:
49 Brown, Chair Castro, Moffitt, Westberg. None Opposed. Absent: Connolly, Kottler, McGee
50 Motion carries.

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52 At 5:12 pm, Chair Castro called for a motion to adjourn the electronic special meeting.

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54 **MOTION:** To adjourn the electronic special meeting of September 20, 2021.
55 [BROWN/WESTBERG] All in favor: Brown, Chair Castro, Moffitt, Westberg. None Opposed.
56 Absent: Connolly, Kottler, McGee. Motion. carries.

57
58 **MOTIONS:**

59
60 **MOTION:** To approve the proposed COVID Vaccine Incentive program for 2021 and allow the
61 District Director to implement the incentive program. [MOFFITT/BROWN] All in favor:
62 Brown, Chair Castro, Moffitt, Westberg. None Opposed. Absent: Connolly, Kottler, McGee
63 Motion carries.

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65 **MOTION:** To adjourn the electronic special meeting of September 20, 2021.
66 [BROWN/WESTBERG] All in favor: Brown, Chair Castro, Moffitt, Westberg. None Opposed.
67 Absent: Connolly, Kottler, McGee Motion. carries.

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69 Minutes prepared by Allie Mckinney

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71 Clerk/Board Member Approval: 
